

MSG DRUG & ALCOHOL FREE POLICY

Last Updated: 01-14-2016

Midland Symphony Guild (“MSG”) promotes a drug & alcohol free policy in all MSG sponsored or attended events. The following policy applies to all Members-in-Training and Active Members (“Belles”):

MSG explicitly prohibits:

- The use, possession, solicitation for, or sale of any alcohol or drugs at any MSG sponsored event.
- The use, possession, solicitation for, or sale of any alcohol or drugs by any Belle at any MSG sponsored event, volunteer assignment, or any public forum in which her status as a Belle is recognized or apparent.
- The use, possession, solicitation for, or sale of any alcohol or drugs by any Belle that results in criminal conviction of any kind.
- The use, possession, solicitation for, or sale of any alcohol or drugs by any guest of a Belle at any MSG sponsored event.

In order to further promote and enforce this Policy, MSG may request to inspect or check-in all personal items brought to an MSG sponsored event or volunteer assignment. In addition, MSG reserves the right to request that law enforcement attend MSG sponsored events and be allowed to conduct appropriate searches or breathalyzer tests. Any Belle or guest of any Belle attending an MSG sponsored event who refuses to inspection or check-in of personal items, or to submit to a search or breathalyzer test by a law enforcement agent, will be asked to vacate the premises immediately and will not be allowed to retrieve any personal items until accompanied by a parent or legal guardian the next business day.

Any Belle who violates this Drug & Alcohol Free Policy will be subject to disciplinary action by the Board of Directors which may include any or all of the following actions: (1) expulsion from the event, (2) suspension of the Belle’s membership, (3) removal from the MSG membership without a refund of dues, and (4) reimbursement to the MSG for any costs associated with or caused by the Belle in relation to said violation of the Policy.

Acknowledgment and Agreement to the terms of this Policy by every Belle and at least one parent or legal guardian of every Belle is a mandatory requirement of membership. In addition, MSG requires that the guest of any Belle and at least one parent or legal guardian of the guest acknowledge and agree to the terms of this Policy prior to allowing the guest to attend any MSG sponsored event.

Acknowledged and Agreed to by:

Belle
Printed Name: _____

Date

Cell Phone

Parent or legal guardian of Belle
Printed Name: _____

Date

Cell Phone

Acknowledgment by Guest of Belle:

Guest
Printed Name: _____

Date

Cell Phone

Parent or legal guardian of Guest
Printed Name: _____

Date

Cell Phone